



Janice K. Brewer
Governor

Jon S. Halikowski
Director

**Arizona Department of Transportation
CIVIL RIGHTS OFFICE**

1135 N. 22nd Ave. 2nd Floor, Phoenix, Arizona 85009

John A. Bogert
Chief of Staff

April 25, 2012

Gene Hale
G & C Equipment Corporation
P.O. Box 5419
Gardena, CA 90249

Dear Gene Hale:

Based on the information provided in your "2012 DBE Annual Update," and supporting documentation, your company's eligibility as a Disadvantaged Business Enterprise (DBE) has been reaffirmed under Title 49 CFR Part 26 with the Arizona Unified Certification Program (AZUCP). This certification provides reciprocity in the DBE program with the Arizona Department of Transportation, the City of Phoenix, and the City of Tucson in the below NAICS codes:

NAICS-423390: OTHER CONSTRUCTION MATERIAL MERCHANT WHOLESALERS

Each year you will be required to update your application with an affidavit and supporting documentation. We will notify you at least 30 days in advance of this requirement.

You must notify this office in writing within 30 days of any change in circumstances affecting your disadvantaged status, ownership, or control requirements, or any information provided in your annual update form. You must attach supporting documentation describing the nature of such changes. This notice must take the form of a sworn affidavit.

Failure to submit your annual update by **6/30/2013** or report the changes in your company shall be grounds for removal of DBE eligibility.

We look forward to working with you in carrying out the objectives of the program. If you have any questions, please call this office at (602) 712-7761.

Sincerely,

Jamie Geist
Certification Program Manager
Civil Rights Office